

## **SCHEDULE D**

### **PSYCHOLOGICAL STANDARDS AND REQUIREMENTS FOR POLICE POSITIONS IN THE PUBLIC SAFETY SERVICE**

#### **EXAMINATION REQUIREMENTS.**

1. All candidates for appointment in the Public Safety Service in the Police Department must pass a psychological evaluation based on the essential functions of the position and standards established herein. The evaluation shall be given by a psychologist or psychiatrist designated by the Human Resources Director. Candidates for appointment failing to pass such evaluation shall not be considered further except as expressly provided herein.
2. Appeal from Rejection. Any candidate who fails to pass the psychological evaluation may, within fifteen (15) calendar days after notice of such failure, apply to the Personnel Advisory Board for review. The application must be accompanied by a written statement of a licensed psychologist or psychiatrist in the State of Utah to the effect that in the practitioner's opinion, the disqualifying condition does not exist or is not serious enough to interfere with the person's performance of assigned duties. Upon receipt of such application and practitioner's statement, the Personnel Advisory Board shall cause an investigation of the condition to be made, and may request the candidate to be reexamined as to the disqualifying condition. Following such investigation, the Personnel Advisory Board shall make a final determination as to whether or not the candidate is eligible for appointment. For related information, please see the Murray City ADA Appeal procedures.
3. The Personnel Advisory Board may also summarily dismiss an appeal from rejection, if the candidate is not able to produce a written statement from a psychologist or psychiatrist that the disqualifying condition does not exist or is not serious enough to interfere with the candidates performance of assigned duties.